

# Alabama Charter Application for a 2022 Opening

**New Charter Application #000651**

**Alabama Aerospace and Aviation High School**

**Submitted To:**

Alabama Public Charter School Commission  
Alabama Charter School Commission  
50 North Ripley St.  
P.O. Box 302101  
Montgomery, AL 36104

Phone: 334-694-4908

**Submitted By:**

RUBEN MORRIS

# Table Of Contents

## General

- A. School Information
- B. Contact Person
- C. Enrollment Projections
- D. Board Members
- E. Start-up Team Members

## EXECUTIVE SUMMARY

- 1. Executive Summary

## EDUCATIONAL PROGRAM DESIGN AND CAPACITY

- 1. Program Overview
- 2. Curriculum and Instructional Design
- 3. Student Performance Standards
- 4. High School Graduation Requirements (High Schools Only)
- 5. School Calendar and Schedule
- 6. School Culture
- 7. Supplemental Programming
- 8. Special Populations and At-Risk Students
- 9. Unique/Innovative Program Offering
- 10. Student Recruitment and Enrollment
- 11. Student Discipline Policy and Plan
- 12. Family and Community Involvement
- 13. Partnership or Contractual Relationships
- 14. Educational Service Providers (ESP) and Other Partnerships
- 15. Educational Program Capacity

## OPERATIONS PLAN AND CAPACITY

**18. Legal Status and Governing Documents**

**19. Organization Structure and Relationships**

**20. Governing Board**

**21. Advisory Bodies**

**22. Grievance/Complaint Process**

**23. Staff Structure**

**24. Staffing Plans, Hiring, Management, and Evaluation**

**25. Professional Development**

**26. Performance Management**

**27. Facilities**

**28. Start-Up and Ongoing Operations**

**29. Operations Capacity**

**30. Unique/Innovative Operational Aspects**

**FINANCIAL PLAN AND CAPACITY**

**31. Financial Plan**

**32. Financial Management Capacity**

**EXISTING OPERATORS**

**33. Existing Operators**

# GENERAL

## A. School Information

**Open Date:** August 15, 2022  
**Proposed Name:** Alabama Aerospace and Aviation High School  
**School Type:** High  
**Grade Levels:** [9, 10, 11, 12]  
**School District:** Bessemer City Schools  
**Neighborhood / Community:** Bessemer  
**Organization Type:** Non-profit Corporation  
**Sponsoring Entity:** Non-profit Organization  
**Address:** 1731 Oak Park Ln Helena, Alabama 35080  
**Phone:** 2054347051  
**Fax:**  
**Web Site:** www.alaahs.org  
**Calendar Type:** Extended School Year - 180 instructional days  
**Educational Service Provider:** (None)

## B. Primary Contact Person

**Name:** RUBEN C MORRIS  
**Mailing Address:**  
**Mobile Phone:** 2054347051  
**Alternate Phone:** 2054347051  
**Email:** rmorris@alaahs.org  
**Current Employer:** Alabama Aerospace and Aviation Schools, Inc.

## C. Attendance Projections

Grade Level	2022-23 Enrollment		2023-24 Enrollment		2024-25 Enrollment		2025-26 Enrollment		2026-27 Enrollment		At Capacity 2025-26	
	Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.
9	125	150	125	150	125	150	125	150	125	150	125	150
10			125	150	125	150	125	150	125	150	125	150
11					115	135	119	135	119	135	119	135
12							113	128	113	128	113	128
<b>Total</b>	<b>125</b>	<b>150</b>	<b>250</b>	<b>300</b>	<b>365</b>	<b>435</b>	<b>482</b>	<b>563</b>	<b>482</b>	<b>563</b>	<b>482</b>	<b>563</b>

## D. Board Members

Name	Title	Contact Information	Current Employer
Brown, Aubri	Board Secretary	P: 205-441- 4293 M: 205-441- 4293 E: auri@exprealty.com	Legacy of Hope

French, Courtney	Board Member	P: 205-447- 5605 M: 205-447- 5605 E: cfrench@fpflaw.com	Fuston, Petway & French, LLP
Jones, Megan	Board Member	P: 251-404- 2135 M: 251-404- 2135 E: huntmegan114@yahoo.com	Self-employed
Knight, Charles	Board Chairperson	P: 205-915- 4595 M: 205-915- 4595 E: cknight500@bellsouth.net	ARGUS Security Solutions, LLC
Russell, Tramayne	Board Vice Chairperson	P: 407-670- 4748 M: 407-670- 4748 E: tramaynerussell@gmail.com	Nashville Soccer Club
Sims, Merrick	Board Member	P: 404-493-434 M: 404-493-434 E: merrick7467@gmail.com	MOS, LLC
Smith, Roderick J	Board Treasurer	P: 205-482- 8799 M: 205-482- 8799 E: Rjsmith06@gmail.com	United Parcel Service Airlines
Storey, Tiffany	Parent Representative	P: 205-253- 2836 M: 205-253- 2836 E: tsstorey@gmail.com	Children's Aid Society of Alabama
Walker, Jeff	Board Member	P: 205-975-5701 M: 205-975-5701 E: jeffw@uab.edu	University of Alabama at Birmingham
Wright, Tierra	Board Member	P: 205-276- 5354 M: 205-276- 5354 E: tbouyer@jeffersonstate.edu	Jefferson State Community College

## E. Start-up Team Members

Name	Title	Contact Information	Current Employer
Brown, Veronique	Chief Academic Officer	P: 2053352285 M: 2053352285 E: vbrown@alaahs.org	Brown's Education Consulting, LLC
Morris, Ruben	Founder and Chief Executive Officer	P: 205-434-7051 M: 205-434-7051 E: rmorris@alaahs.org	Alabama Aerospace and Aviation High School

# EXECUTIVE SUMMARY

## 1. Executive Summary

See the attachments for the Executive Summary and Attachment 1.

### Attachments

#### Section 1: Executive Summary

1.1	<a href="#">(REVISED)AAHS Executive Summary</a>	MORRIS, RUBEN C, 7/8/21 8:12 PM	PDF / 216.693 KB
1.2	<a href="#">Executive Summary</a>	MORRIS, RUBEN C, 7/6/21 10:10 AM	PDF / 216.979 KB
1.3	<a href="#">ATTACHMENT 1</a>	MORRIS, RUBEN C, 7/5/21 3:00 PM	PDF / 1.797 MB

# EDUCATIONAL PROGRAM DESIGN AND CAPACITY

## 1. Program Overview

See the attachment for the Program Overview.

### Attachments

#### Section 1: Program Overview

1.1	<a href="#">(REVISED) AAHS-Program Overview</a>	MORRIS, RUBEN C, 7/8/21 8:16 PM	PDF / 1,006.981 KB
1.2	<a href="#">AAHS Program Overview</a>	MORRIS, RUBEN C, 7/4/21 6:37 AM	PDF / 1,007.33 KB

## 2. Curriculum and Instructional Design

See the attachments for the Curriculum and Instructional Design narrative and Attachment 2 (sample course scope & sequence, course outcomes/standards).

### Attachments

#### Section 2: Curriculum and Instructional Design

2.1	<a href="#">ATTACHMENT 2 Scope &amp; Sequence/Standards</a>	MORRIS, RUBEN C, 7/5/21 3:22 PM	PDF / 2.99 MB
2.2	<a href="#">Curriculum and Instructional Design Narrative</a>	MORRIS, RUBEN C, 7/4/21 6:59 AM	PDF / 353.887 KB

## 3. Student Performance Standards

See the attachments for the Student Performance Standards narrative, items to satisfy Attachment 4 (file too large for a single attachment), and Attachment 5.

### Attachments

#### Section 3: Student Performance Standards

3.1	<a href="#">Student Performance Standards-Narrative</a>	MORRIS, RUBEN C, 7/5/21 4:48 PM	PDF / 121.068 KB
3.2	<a href="#">Attachment 5- AHSG</a>	MORRIS, RUBEN C, 7/5/21 4:46 PM	PDF / 599.274 KB

3.3	<a href="#">Attachment 4/5-Social Science</a>	MORRIS, RUBEN C, 7/5/21 4:40 PM	PDF / 1.741 MB
3.4	<a href="#">Attachment 4/5-Science</a>	MORRIS, RUBEN C, 7/5/21 4:40 PM	PDF / 2.307 MB
3.5	<a href="#">Attachment 4/5-Mathematics</a>	MORRIS, RUBEN C, 7/5/21 4:40 PM	PDF / 3.429 MB
3.6	<a href="#">Attachment 4/5-English Language Arts</a>	MORRIS, RUBEN C, 7/5/21 4:40 PM	PDF / 2.496 MB
3.7	<a href="#">ATTACHMENT 4/5 Cover Sheet</a>	MORRIS, RUBEN C, 7/5/21 4:40 PM	PDF / 65.395 KB

## 4. High School Graduation Requirements (High Schools Only)

See the attachments for the High School Graduation Requirements.

<b>Attachments</b>			
<b>Section 4: High School Graduation Requirements (High Schools Only)</b>			
4.1	<a href="#">AHSG-ALSDE</a>	MORRIS, RUBEN C, 7/8/21 9:55 PM	PDF / 599.274 KB
4.2	<a href="#">High School Graduation Requirements</a>	MORRIS, RUBEN C, 7/5/21 4:50 PM	PDF / 205.467 KB

## 5. School Calendar and Schedule

See the attachments for the School Calendar (Attachment 6) and Schedule (Attachment 7) requirements.

<b>Attachments</b>			
<b>Section 5: School Calendar and Schedule</b>			
5.1	<a href="#">ATTACHMENT 6-School Calendar</a>	MORRIS, RUBEN C, 7/6/21 10:24 AM	PDF / 237.157 KB
5.2	<a href="#">ATTACHMENT 7- School Day &amp; Week</a>	MORRIS, RUBEN C, 7/4/21 7:27 AM	PDF / 479.5 KB

## 6. School Culture

See the attachment for School Culture.

<b>Attachments</b>			
<b>Section 6: School Culture</b>			



6.1 [School Culture](#)

MORRIS, RUBEN C, 7/5/21 5:08 PM

PDF / 113.447 KB

## 7. Supplemental Programming

See the attachment for Supplemental Programming.

### Attachments

#### Section 7: Supplemental Programming

7.1 [Supplemental Programming](#)

MORRIS, RUBEN C, 7/5/21 5:09 PM

PDF / 100.811 KB

## 8. Special Populations and At-Risk Students

See the attachment for Special Populations and At-Risk Students.

### Attachments

#### Section 8: Special Populations and At-Risk Students

8.1 [Special Populations & At-Risk Students](#)

MORRIS, RUBEN C, 7/5/21 5:10 PM

PDF / 1.348 MB

## 9. Unique/Innovative Program Offering

See the attachment for Unique/Innovative Program Offering.

### Attachments

#### Section 9: Unique/Innovative Program Offering

9.1 [Unique/Innovative Program](#)

MORRIS, RUBEN C, 7/5/21 5:26 PM

PDF / 89.17 KB

## 10. Student Recruitment and Enrollment

See the attachment for Student Recruitment and Enrollment (Attachment 8).

### Attachments

#### Section 10: Student Recruitment and Enrollment

10.1 [ATTACHMENT 8 Student Recruitment & Enrollment](#)

MORRIS, RUBEN C, 7/4/21 4:28 PM

PDF / 1.249 MB

## 11. Student Discipline Policy and Plan

See the attachment for the Student Discipline Policy and Plan (Attachment 9).

### Attachments

#### Section 11: Student Discipline Policy and Plan

11.1	<a href="#">ATTACHMENT 9 Student Discipline Policy and Plan</a>	MORRIS, RUBEN C, 7/4/21 4:41 PM	PDF / 220.975 KB
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## 12. Family and Community Involvement

See the attachment for Family and Community Involvement.

### Attachments

#### Section 12: Family and Community Involvement

12.1	<a href="#">Family &amp; Community Involvement</a>	MORRIS, RUBEN C, 7/6/21 11:15 AM	PDF / 78.6 KB
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## 13. Partnership or Contractual Relationships

See the attachments for Partnership or Contractual Relationships and Attachment 10.

### Attachments

#### Section 13: Partnership or Contractual Relationships

13.1	<a href="#">Additional Letter of Support</a>	MORRIS, RUBEN C, 7/9/21 2:59 PM	PDF / 167.766 KB
13.2	<a href="#">ATTACHMENT10 Partner Letters</a>	MORRIS, RUBEN C, 7/6/21 1:04 PM	PDF / 696.645 KB
13.3	<a href="#">Partnership or Contractual Relationships</a>	MORRIS, RUBEN C, 7/6/21 12:54 PM	PDF / 40.822 KB

## 14. Educational Service Providers (ESP) and Other Partnerships

AAHS does not have any Educational Service Providers at this time.

## Attachments

### Section 14: Educational Service Providers (ESP) and Other Partnerships

– No Attachments –

## 15. Educational Program Capacity

See the attachment for Educational Program Capacity narrative, Attachment 13, and Attachment 14.

## Attachments

### Section 15: Educational Program Capacity

15.1	<a href="#">Attachment 14-Directors</a>	MORRIS, RUBEN C, 7/5/21 5:54 PM	PDF / 286.051 KB
15.2	<a href="#">Attachment 13-Head of School</a>	MORRIS, RUBEN C, 7/5/21 5:45 PM	PDF / 260.474 KB
15.3	<a href="#">Educational Program Capacity</a>	MORRIS, RUBEN C, 7/4/21 6:00 PM	PDF / 79.561 KB

## Notes

### Logan Searcy, 7/8/21 8:24 PM:

I have unlocked the sections. Please let me know if this works. Thank you.

### RUBEN MORRIS, 7/8/21 10:02 PM:

It did not. I am moving forward to resolve duplicates by marking them as &quot;REVISED&quot; per our discussion on 07-08-21.

# OPERATIONS PLAN AND CAPACITY

## 18. Legal Status and Governing Documents

See the attachments for Legal Status and Governing narrative, Attachment 15, and Attachment 16.

### Attachments

#### Section 18: Legal Status and Governing Documents

18.1	<a href="#">AAHS 501-C3</a>	MORRIS, RUBEN C, 7/6/21 6:15 PM	PDF / 331.754 KB
18.2	<a href="#">ATTACHMENT 16-Signed Assurances</a>	MORRIS, RUBEN C, 7/6/21 3:04 AM	PDF / 194.74 KB
18.3	<a href="#">ATTACHMENT 15-AAHS Board By-laws</a>	MORRIS, RUBEN C, 7/5/21 6:13 PM	PDF / 433.212 KB
18.4	<a href="#">Legal Status and Governing Documents</a>	MORRIS, RUBEN C, 7/5/21 6:07 PM	PDF / 42.936 KB

## 19. Organization Structure and Relationships

AAHS starts with our commitment to serving the community. We expect to ensure clear lines of communication with roles, relationships, and responsibility. Our organizational chart ensures that clarity.

See Attachment 17.

### Attachments

#### Section 19: Organization Structure and Relationships

19.1	<a href="#">ATTACHMENT 17 Organizational Chart</a>	MORRIS, RUBEN C, 7/5/21 6:51 PM	PDF / 585.51 KB
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## 20. Governing Board

See the attachments for Governing Board narrative, Attachment 18, and Attachment 19.

### Attachments

#### Section 20: Governing Board

20.1	<a href="#">ATTACHMENT 20 Board Code</a>	MORRIS, RUBEN C, 7/9/21 3:00 PM	PDF / 138.061 KB
20.2	<a href="#">(REVISED) ATTACHMENT 19-Board-Forms-Signed</a>	MORRIS, RUBEN C, 7/8/21 8:30 PM	PDF / 6.89 MB
20.3	<a href="#">ATTACHMENT 19-Signed Board Forms</a>	MORRIS, RUBEN C, 7/6/21 12:36 PM	PDF / 6.809 MB
20.4	<a href="#">Governing Board</a>	MORRIS, RUBEN C, 7/6/21 2:13 AM	PDF / 137.053 KB
20.5	<a href="#">ATTACHMENT 18 By-Laws</a>	MORRIS, RUBEN C, 7/6/21 1:36 AM	PDF / 442.577 KB

## 21. Advisory Bodies

See the attachment for Advisory Bodies.

### Attachments

#### Section 21: Advisory Bodies

21.1	<a href="#">Advisory Bodies</a>	MORRIS, RUBEN C, 7/5/21 7:00 PM	PDF / 38.469 KB
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## 22. Grievance/Complaint Process

See the attachment for the Grievance/Complaint Process.

### Attachments

#### Section 22: Grievance/Complaint Process

22.1	<a href="#">Grievance/Complaint Process</a>	MORRIS, RUBEN C, 7/6/21 3:24 PM	PDF / 90.159 KB
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## 23. Staff Structure

See the attachment for Staff Structure/Chart (Attachment 21).

### Attachments

#### Section 23: Staff Structure

23.1	<a href="#">REVISED-ATTACHMENT 21 Staff Structure/Chart</a>	MORRIS, RUBEN C, 7/9/21 6:31 PM	PDF / 132.3 KB
23.2	<a href="#">ATTACHMENT 21 Staff Structure/Chart</a>	MORRIS, RUBEN C, 7/5/21 6:58 PM	PDF / 126.846 KB

## 24. Staffing Plans, Hiring, Management, and Evaluation

See the attachments for Staffing, Plans, Hiring, Management, and Evaluation narrative, Attachment 22, Attachment 23, and Attachment 24.

## Attachments

### Section 24: Staffing Plans, Hiring, Management, and Evaluation

24.1	<a href="#">REVISED-ATTACHMENT 22 Employee Manual</a>	MORRIS, RUBEN C, 7/9/21 6:33 PM	PDF / 1.015 MB
24.2	<a href="#">Attachment 24 Teacher Eval Tools</a>	MORRIS, RUBEN C, 7/6/21 2:35 AM	PDF / 2.275 MB
24.3	<a href="#">ATTACHMENT 23 Leadership Eval Tools</a>	MORRIS, RUBEN C, 7/6/21 2:35 AM	PDF / 1.24 MB
24.4	<a href="#">ATTACHMENT 22 Employee Manual</a>	MORRIS, RUBEN C, 7/5/21 7:14 PM	PDF / 1.467 MB
24.5	<a href="#">Staffing Plans, Hiring, Management, and Evaluation</a>	MORRIS, RUBEN C, 7/4/21 9:39 PM	PDF / 469.138 KB

## 25. Professional Development

See the attachment for Professional Development.

## Attachments

### Section 25: Professional Development

25.1	<a href="#">Professional Development</a>	MORRIS, RUBEN C, 7/4/21 10:26 PM	PDF / 85.473 KB
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## 26. Performance Management

See the attachment for Performance Management.

## Attachments

### Section 26: Performance Management

26.1	<a href="#">Performance Management</a>	MORRIS, RUBEN C, 7/4/21 10:49 PM	PDF / 362.301 KB
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## 27. Facilities

See the attachments for the Facilities narrative, Attachment 25, and additional support.

## Attachments

### Section 27: Facilities

27.1	<a href="#">ATTACHMENT 25 Additions-BAA Agreements</a>	MORRIS, RUBEN C, 7/8/21 9:35 PM	PDF / 1.854 MB
27.2	<a href="#">AAHS Facilities Narrative</a>	MORRIS, RUBEN C, 7/8/21 7:59 PM	PDF / 92.328 KB
27.3	<a href="#">FOL Letter of Support</a>	MORRIS, RUBEN C, 7/8/21 10:19 AM	PDF / 821.757 KB
27.4	<a href="#">ATTACHMENT 26-Details-Facility Floor Plan</a>	MORRIS, RUBEN C, 7/8/21 10:18 AM	PDF / 945.808 KB
27.5	<a href="#">ATTACHMENT 25-Facilities</a>	MORRIS, RUBEN C, 7/6/21 11:40 AM	PDF / 351.637 KB

## 28. Start-Up and Ongoing Operations

See the attachments for the Start-Up and Ongoing Operations narrative and Attachments 27-30.

## Attachments

### Section 28: Start-Up and Ongoing Operations

28.1	<a href="#">Certificate of Insurance</a>	MORRIS, RUBEN C, 7/8/21 9:09 AM	PDF / 18.867 KB
28.2	<a href="#">Start-Up &amp; Ongoing Operations Narrative</a>	MORRIS, RUBEN C, 7/6/21 3:13 PM	PDF / 50.356 KB
28.3	<a href="#">ATTACHMENT 28 Financial Plan Workbook</a>	MORRIS, RUBEN C, 7/6/21 2:19 PM	PDF / 158.979 KB
28.4	<a href="#">ATTACHMENT 27 Start-up Plan</a>	MORRIS, RUBEN C, 7/6/21 2:15 PM	PDF / 417.265 KB
28.5	<a href="#">ATTACHMENT 30 Transportation and Meals</a>	MORRIS, RUBEN C, 7/6/21 2:10 PM	PDF / 75.747 KB
28.6	<a href="#">ATTACHMENT 29 Insurance</a>	MORRIS, RUBEN C, 7/6/21 2:10 PM	PDF / 91.916 KB

## 29. Operations Capacity

See the attachment for Operations Capacity

## Attachments

### Section 29: Operations Capacity

29.1	<a href="#">(REVISED) Operations Capacity</a>	MORRIS, RUBEN C, 7/9/21 6:35 PM	PDF / 58.111 KB
29.2	<a href="#">Operations Capacity</a>	MORRIS, RUBEN C, 7/6/21 3:05 PM	PDF / 47.86 KB

## 30. Unique/Innovative Operational Aspects

See the attachment for Unique/Innovative Operational Aspects.

### Attachments

#### Section 30: Unique/Innovative Operational Aspects

30.1	<a href="#">Unique/Innovative Operational Aspects</a>	MORRIS, RUBEN C, 7/6/21 3:19 PM	PDF / 38.672 KB
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# FINANCIAL PLAN AND CAPACITY

## 31. Financial Plan

See the attachments below for Financial Plan and Capacity components.

### Attachments

#### Section 31: Financial Plan

31.1	<a href="#">ATTACHMENT 32-Documentation of Secured Funds</a>	MORRIS, RUBEN C, 7/8/21 11:01 AM	PDF / 646.771 KB
31.2	<a href="#">ATTACHMENT 31-Budget Narrative</a>	MORRIS, RUBEN C, 7/8/21 10:52 AM	PDF / 157.069 KB
31.3	<a href="#">ATTACHMENT 30-Budget</a>	MORRIS, RUBEN C, 7/8/21 10:29 AM	XLSX / 54.64 KB

## 32. Financial Management Capacity

See the attachments for the Financial Management Capacity narrative and supporting documents.

### Attachments

#### Section 32: Financial Management Capacity

32.1	<a href="#">New Schools Venture</a>	MORRIS, RUBEN C, 7/8/21 11:14 AM	PDF / 315.266 KB
32.2	<a href="#">Daniel Foundation</a>	MORRIS, RUBEN C, 7/8/21 11:14 AM	PDF / 163.348 KB
32.3	<a href="#">New Schools for Alabama</a>	MORRIS, RUBEN C, 7/8/21 11:13 AM	PDF / 180.705 KB
32.4	<a href="#">Walton Foundation</a>	MORRIS, RUBEN C, 7/8/21 11:12 AM	PDF / 244.261 KB
32.5	<a href="#">Financial Management Capacity Narrative</a>	MORRIS, RUBEN C, 7/8/21 11:12 AM	PDF / 36.445 KB

# EXISTING OPERATORS

## 33. Existing Operators

This section does not apply.

### Attachments

#### Section 33: Existing Operators

– No Attachments –

# Recommendation

School Name:	<b>Alabama Aerospace and Aviation High School</b>
Primary Contact:	<b>RUBEN MORRIS</b>
Submission Date:	<b>July 9, 2021</b>
Recommendation Date:	<b>September 2, 2021</b>
Recommended By:	<b>Logan Searcy</b>
Charter Status:	<b>Granted</b>

No comments were provided by Logan Searcy