

## **Resolution**

WHEREAS, the Alabama Public Charter School Commission (the “Commission”) was established by the Alabama School Choice and Student Opportunity Act with a mission to authorize high-quality public charter schools in accordance with state law; and

WHEREAS, in evaluating and reviewing charter applications, the Commission is charged with the responsibility of employing procedures, practices, and criteria consistent with nationally recognized principles and standards for quality charter authorizing; and

WHEREAS, the application review process must include a thorough evaluation of each written application, an in-person interview with the applicant group, and a public forum for local residents; and

WHEREAS, the Commission may grant charters only to applicants that have demonstrated competence and are likely to open and operate a successful public charter school; is to base its decision on documented evidence collected through the application review process; must follow policies and practices that are transparent and based on merit; must avoid conflicts of interests or any appearance thereof; and must require significant and objective evidence of interest for the public charter school from the community the public charter school wishes to serve; and

WHEREAS, Invictus Career Institute (“ICI”) filed a public charter school application with the Commission on **March 13, 2025**; and

WHEREAS, a capacity interview of ICI was conducted on **April 29, 2025**; and

WHEREAS, a public forum was held for local residents in Bessemer, Alabama on **April 29, 2025**; and

WHEREAS, the Commission is most appreciative of the efforts of ICI as reflected in the submitted application.

**NOW THEREFORE, BE IT RESOLVED, that the Alabama Public Charter School Commission, after review of the charter school application, and after applying procedures, practices, and criteria consistent with nationally recognized principles and standards for quality charter authorizing, does hereby deny the application of ICI and determines at this time as follows:**

ICI failed to garner enough affirmative votes of the Commission for its application to be approved, in accordance with the requirements of the Alabama School Choice and Student Opportunity Act and the Commission’s Bylaws. The Commission’s discussion on this issue, including reasons for opposition to and denial of ICI’s application as articulated by certain Commissioners, was recorded and is available as a public document and is incorporated herein by reference.

Specifically, and among other reasons, the Commission identifies the following deficiencies in the application submitted by ICI:

- a. The application provides little or no information or a description of its start-up and funding plan for the school, including a viable plan to fund the school in its planning year and beyond. Specifically, the application does not provide evidence that the school has at least \$250,000 in confirmed for verifiable committed funding.
- b. The application fails to adequately explain its performance management and staff structure plan.
- c. The applicant failed to demonstrate adequate community support for the school.

ICI is encouraged to make further refinement to its application and program and to submit an updated application during a subsequent application cycle.

**Resolution adopted and approved by the Alabama Public Charter School Commission at its meeting of May 12, 2024.**



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Its Chairman